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A background image showing two hands shaking in a firm grip, symbolizing agreement or partnership. The image is overlaid with a semi-transparent olive green filter.

Kreischer Miller's Executive Search Practice

Helping Companies Develop Their Leadership Team



Ranked in the top 10 on
Philadelphia Business
Journal's list of Retained
Executive Search firms
for over 10 years

Personalized Executive Search to Build Your Leadership Team

Our retained executive search practice takes a **highly personalized** and **collaborative approach** to executive recruiting. We work directly with owners of privately-held and family-owned companies to help build their leadership teams. **Our goal is to find the best fit** for your organization—top-tier executives who will make an immediate and a long-term **positive impact** on your company.

“The search team at Kreischer Miller is extremely responsive, they listened to our needs, and we hired the perfect COO who is my partner. He has accomplished so much, even in just one year!”

Mike Cohen, Owner
Myoderm

“I have used Tyler on several successful executive search engagements and been delighted with the results each time. Tyler uncovers great candidates that we could not find through a traditional search process. Most importantly, he works with both sides throughout the process to get to a successful outcome where both the company and candidate have the right fit. I would highly recommend Tyler.”

Fred Singer, Owner
Singer Equipment Company

Our Approach

Understanding your business is critical to us.

We will meet on-site with company leaders to assess company culture, business needs, challenges, and the ideal candidate. Then, we personally meet with potential candidates to evaluate skills and personalities that match the position and company culture.

Our clients and candidates appreciate our personalized attention. That's why clients hire us again and we get referrals from clients and past candidates.

Our Difference

1. Laser Focus on Your Company's Needs

We specialize in executive search for privately-held and family-owned companies where the senior leadership team directly affects the business. As a private company ourselves, we understand how critical these decisions are and we consider your success to be our success.

Significant Point of Difference: As a division within a public accounting firm, 200 financial executives help us locate and assess talent – a particular advantage for CFO searches. An audit partner focused on similar companies will serve as interview validation for finalist candidates.

2. High-Touch, Personalized Service

Tyler Ridgeway, Director of Executive Search and firm partner, is intimately involved in every aspect of a search, from initial client meeting, to meeting candidates, to final placement.

Significant Point of Difference: Many national firms employ different consultants to sell and to execute the search. Our entire team is involved from beginning to successful completion.

3. Exhaustive Vetting of Candidates

References are checked early in the process, using channels within our network not provided by candidates. We make sure candidates have a successful record of accomplishment.

Significant Point of Difference: We have a strong network of friends and referral sources at banks and insurance companies. That network provides us insight beyond traditional reference checks, since we often know someone who has worked with or for our candidates.

4. Our Extensive Network

We have developed relationships with over 1,000 executives and many local companies in the Delaware Valley region. Plus, Tyler Ridgeway sits on the Board of several local area groups.

Significant Point of Difference: Our network will refer to us the best candidates in most industries and in most expertise areas—candidates who will positively impact your business.



Let us show you how we can help your company find the best senior talent for long-term success. Call us at 215.441.4600 or visit kmco.com.

Tyler Ridgeway
Director, Human Capital Resources
610.864.6406 (mobile)



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HR Consulting Services

Executive Search Practice

Compensation Consulting

Private Company Board Analysis and Strategy

HR Compliance Audits

Organizational Assessments

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Kreischer Miller is a leading independent accounting, tax, and advisory firm serving the Greater Philadelphia and Lehigh Valley areas. Founded in 1975, the firm is built to respond to the unique needs of growth-oriented private companies, helping them smoothly transition through growth phases, business cycles, and leadership changes. Our focus is on being responsive, decisive, and forward-thinking. We're always looking at the road ahead, not in the rear-view mirror. Learn more at kmco.com.