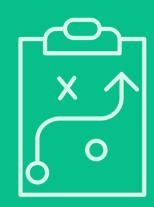


# HOW TO BUILD AN ADVISORY GROUP

#### BE CLEAR ON STRATEGIC INTENT

What does your advisory group / board exist to help achieve in the market (drive sales, guide strategy, mentor teams, etc.)?





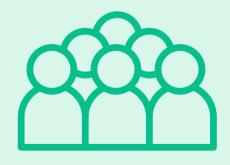
### DEFINE CRITICAL SUCCESS FACTORS

What do you need to get right internally to archive that strategic intent?

## CREATE "PROMISE" TO ADVISORS

These are people with more demands on their time than time. What is your promise to them that will ensure you capture discretionary effort?





### POPULATE YOUR GROUP / BOARD

How will you source your advisors?

## NURTURE YOUR GROUP / BOARD

Like any ecosystem your advisor group will require nurturing so it can thrive. How will you manage to avoid decay?



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