

PEOPLE | IDEAS | SOLUTIONS

# Human Capital Resources

Personalized Executive Search

### **Client and Candidate Testimonials**

At Kreischer Miller, we are dedicated to finding the best long-term solution for our clients' talent needs, whether filling a key executive role in an organization or placing a candidate in a new position. We work to understand your objectives and stay in close communication throughout the hiring process and beyond, ensuring the right fit today and into the future. But don't take our word for it; read what some of our clients have to say.

## Clients who have used our services to fill key positions in their organizations:

### Robert Lux, CFO, Temple University Health System

"We have worked closely with Kreischer Miller's Executive Search Team for the past six years. We are very pleased that they have become a true business partner with our organization. The Kreischer Miller team has been successful in placing over ten talented executives who have been leaders and change agents for Temple. They have a personalized approach toward recruiting and they make sure they understand our business first. Their follow-up has been great and we truly appreciate their diligence in finding executives whom we are confident will be long-term, successful hires."

#### Jim Toohey, CFO, Direct Group, Inc.

I first met Kreischer Miller when I was in transition. I was impressed with their preparation and attention to detail. When I landed my next CFO role, I went to the very capable Human Capital Resources group to assist in sourcing a financial associate to augment my team. I was impressed with the caliber of candidates they scheduled, their thorough communication with the candidates, and the level of feedback they sought from me throughout the process. I believe their focus on finding the right fit through their attention to detail sets them apart from many of the executive search firms I have worked with throughout my career.

### Andrew Voudouris, Owner, Turn5, Inc.

"Everything is going very well with our CFO thus far. I think we ended up with the right individual for this position. He is very intelligent and that, combined with his experience, is proving valuable. We could not have done it without your team."

## Candidates we have placed in new positions:

### Thomas Pagsisihan, VP of Operations, PAMAS, Inc.

Kreischer Miller is by far one of the best executive recruiters that I've encountered.



They helped me through every step of the recruiting process with honor and integrity. I would recommend Kreischer Miller to any business seeking outstanding and reliable candidates to add to their team. I would also like to say that I was impressed with their innovative techniques to interview and retain possible candidates.

### Paul Pernice, CFO, Center for Family Guidance, PC

I was introduced to Kreischer Miller through a personal connection while I was in transition. Kreischer Miller put me in touch with numerous contacts. I never felt like they were just "going through the motions." I really felt that they were sincere in wanting to help me. They were much better at communicating and following up with me than other executive search firms. They not only helped me find my next opportunity, but they also worked to connect me with the right people, helped me prepare, and stayed completely engaged throughout the process.

### Individuals we have worked with as both clients and candidates:

### Joseph Urbani, Controller, Temple University Health System

I have worked with Kreischer Miller's executive search team both as a candidate and also to fill an open position in my organization. Tyler and his team take the time to understand the culture of the organization and the personality of the candidate, working for a match far beyond the technical needs of the organization and the qualifications of the candidate. Furthermore, their communication through the process from start to finish

and their attention to detail are excellent. I will continue to turn to Kreischer Miller for my future staffing needs.

### David Wolf, CFO, J. Reckner Associates

When a company I was previously working for was bought, I learned that my group was going to eventually be phased out. When some of my employees started to leave I turned to Kreischer Miller to help me find replacements. In my line of work I need experienced individuals and many staffing firms provide you with junior candidates. Kreischer Miller understood exactly what I needed and provided high calibre, qualified candidates almost immediately. Working with them was really easy. They weren't your typical headhunters; they knew exactly what I wanted, they were extremely responsive, they provided the talent I was looking for, and they really understood the situation I was facing.

When my role at the company was eventually eliminated, I worked with Kreischer Miller, in addition to other executive search firms, to help me find a new position. Kreischer Miller really stood out throughout the process. I felt like they were truly my advocate, providing me advice throughout the process and staying with me even when I didn't get the first job for which I interviewed. They didn't give up on me. I genuinely felt like Kreischer Miller cared about me and wanted to help me find the right fit. They continued to coach me throughout the process and I quickly landed in a great company. I couldn't be more pleased with my experience.